

Job Title: Gender Equality, Disability, and Social Inclusion (GEDSI) Specialist
Type: Consultant

About the organization

Wildlife Conservation Nepal (WCN), a non-governmental organization registered with the government of Nepal, is a not-for-profit organization. It was established in 2002 with a vision to protect and conserve natural heritage and disseminate information on environment and wildlife issues.

WCN supports government agencies to protect natural heritage beyond protected areas, support in the developmental aspects of conservation. Environmental Education, monitoring illegal wildlife trade and poaching, and promoting sustainable alternative livelihood to people living near ecologically important areas including adaptation and mitigation to climate change in urban and rural settings has been a priority of WCN. WCN has been working in partnerships with organizations and line agencies of the government throughout the country by establishing a broad network of cooperation on nature conservation with different stakeholders.

Job Overview:

We are seeking a highly motivated and experienced Gender Equality, Disability, and Social Inclusion (GEDSI) Specialist to join our Circular Economy project: **Roots of Circularity (RoC) - Introducing and Integrating Circular Economy (CE)** in Nepal is a project developed by Impact Hub Association, Austria in collaboration Wildlife Conservation Nepal (WCN) based in Nepal. The project will have a duration of 4 years and will be targeting the Provinces of Bagmati and Lumbini of Nepal, with the primary objective of igniting a systemic shift in the Nepali policy, citizens and entrepreneurial ecosystem to promote Circular Economy (CE) through education, communication and policy discussions. WCN will carry out a combination of activities to strengthen civil society and interventions to build the capacity of the entrepreneurial ecosystem in the CE sector. WCN will also engage with educational institutions to offer a holistic approach that can support an effective shift of paradigm in the medium-long term. As a GEDSI Specialist, you will play a crucial role in ensuring that our project promotes inclusivity, diversity, and social equity. Your responsibilities will encompass developing and implementing strategies to integrate GEDSI principles into all aspects of the project, fostering an environment that respects and values diversity.

Key Responsibilities:

- Organize GEDSI workshop for project implementing partners in Nepal to develop appropriate GEDSI policies at organization level.
- Develop and implement monitoring and evaluation frameworks to track the impact of GEDSI initiatives on this project's outcomes.
- Provide guidance on inclusive communication strategies to ensure that project messaging is accessible and culturally sensitive.

- Collaborate with project stakeholders to integrate GEDSI considerations into the design, implementation, and monitoring of Circular Economy initiatives.
- Conduct thorough assessments to identify potential barriers to inclusion and develop targeted strategies to address them.
- Design and deliver training programs on GEDSI awareness and sensitivity for project team members and partners.
- Work closely with community groups, NGOs, and other relevant organizations to ensure that the Circular Economy project aligns with local cultural contexts and addresses specific GEDSI concerns.

Qualifications:

- Master's degree in Gender Studies, Social Sciences, or a related field.
- Proven experience in designing and implementing GEDSI strategies in development projects, particularly in Circular Economy or sustainability initiatives.
- Familiarity with international standards and best practices related to gender equality, disability inclusion, and social inclusion.
- Strong communication and interpersonal skills, with the ability to work collaboratively in diverse teams.
- Knowledge of local contexts and cultural nuances related to GEDSI issues.

Application Process:

Interested candidates should submit a resume, cover letter, and a portfolio to mail@wcn.org.np WITH EMAIL SUBJECT: RoC GEDSI POST.

Applications will be accepted until March 20, 2024, and interviews will be scheduled for shortlisted candidates.

Wildlife Conservation Nepal (WCN) is an equal opportunity employer committed to diversity and inclusion. We encourage individuals from all backgrounds to apply.